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PUBLIC ANNOUNCEMENT

This is a public announcement from the Ministry of Human Resources, Culture, Tourism and Development ("MHRCTD") to all nonresident workers in Palau whose employment has been affected by the COVID-19 pandemic. The MHRCTD is offering the following program in order to bring all such nonresident workers into compliance with Palau's labor laws and to place them with qualified employers, if possible.

The MHRCTD will be accepting applications from nonresident workers for temporary employment or transfer of employment. Transfers may be authorized pursuant to RPPL 10-56, the CROSS Act. No application will be granted willing unless there is aualified employer to employ a applicant. All nonresident workers affected by the COVID-19 pandemic, especially those whose permits have expired, are urged to register with the MHRCTD and take advantage of the program in order to obtain lawful employment in the Republic of Palau.

If demand for placement exceeds employment opportunities, priority for such applications will be as follows:

Nonresident workers:

- (1) whose employer has died or shut down/gone out of business regardless of whether the individual's nonresident workers permit has expired;
- (2) whose nonresident workers permit has expired and the employer is unwilling to renew;
- (3) whose employment has been terminated or indefinitely suspended;
- (4) whose employment has been changed or reduced;

All employers seeking employees are urged to contact the MHRCTD and advise the Ministry of your labor needs.

All employees wishing to be repatriated when fights resume or should special arrangements be made, please indicate your intent on the application form.

Applications may be picked up at the Labor Office in Ngerbeched beginning on Monday, **July 12**, **2021**. Please direct any program inquiries to the Labor Office. Applications will be accepted on a rolling basis, and applicants are urged to submit applications promptly to maximize the change of placement with an available employer.

Thank you

Minister Ngiraibelas Tmetuchl

Iguailo Shuch