

## JOB DESCRIPTION

Job Reference:	
Job Title:	Fisheries Economics Advisor
Work Unit:	Fisheries Development Division
Responsible To:	Chief Economist
Responsible For:	No staff to supervise
Job Purpose:	<p>This job exists to-:</p> <ul style="list-style-type: none"> <li>Undertake economic research and analysis to assist and support FFA member countries to maximize and measure the economic benefits gained from the management of their tuna resources and the development of their domestic tuna industries.</li> </ul>
Date:	August 2021

## The FFA Mission and Vision

### Vision of the Members of the Pacific Islands Forum Fisheries Agency

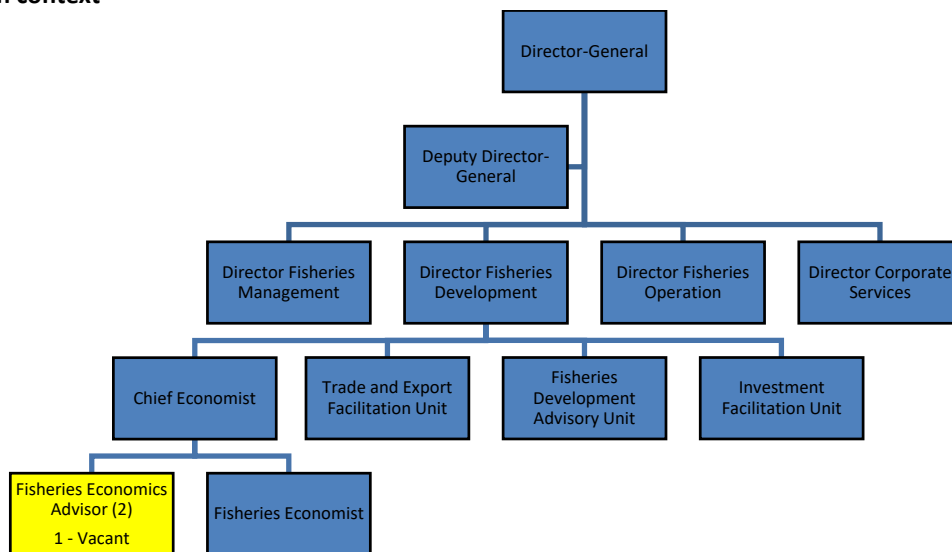
Our people enjoying the greatest possible social and economic benefits from the sustainable use of offshore fisheries resources.

### Mission for the Pacific Islands Forum Fisheries Agency

Empowering FFA Members to take collective and national action for the sustainable use of offshore fisheries resources

FFA Strategic Plan 2020-2025

## Organisation context



## Key Result Areas

The job encompasses the following major functions or Key Result Areas. The performance requirements of the Key Results Areas are broadly described below:

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1. Economic Analysis and Policy Advice
2. Project Evaluation, cost benefit and bio-economic analysis and national accounting
3. Information and data collection, interpretation and dissemination

The performance requirements of the Key Result Areas are broadly described below;

<b>Job holder is accountable for</b>	<b>Job holder is successful when</b>
<p><b>1. Economic analysis and policy advice</b></p> <ul style="list-style-type: none"> <li>• Provide analysis and advice on the economic aspects of national tuna management and development plans of FFA members.</li> <li>• Provide analysis and advice on the level of contribution of tuna fisheries and related sectors to the economies of FFA members.</li> <li>• Provide analysis and advice on the prevailing economic conditions in the WCPO tuna fisheries.</li> <li>• Provide analysis and advice to member countries with regard to access agreements with Distant Water Fishing Nations.</li> <li>• Assist in the undertaken of the potential impact of climate change on the economic benefits FFA members derive from WCPO tuna fisheries.</li> <li>• Other economic analysis and policy advice as required.</li> </ul>	<ul style="list-style-type: none"> <li>• FFA interests in fisheries development are secured and advice is complied with.</li> <li>• Policies are updated.</li> <li>• High quality FFA reports are compiled and submitted on time.</li> </ul>
<p><b>2. Project evaluation, cost-benefit and bio-economic analysis, and national accounting</b></p> <ul style="list-style-type: none"> <li>• Undertake economic analysis of national fisheries management, development and investment proposals.</li> <li>• Evaluate the economic impact of fisheries conservation proposals and declared Marine Protected Areas.</li> <li>• Assist with the development and production of indicators relating to the economic condition of the WCPO tuna fisheries. Assist with the development and production</li> </ul>	<ul style="list-style-type: none"> <li>• Evaluations are useful in aligning National fisheries development proposals regional fisheries priorities.</li> <li>• Successful development of economic and development indicators for WCPO that improves and enhances fisheries development within national and regional levels.</li> </ul>

<b>Job holder is accountable for</b>	<b>Job holder is successful when</b>
<p>of indicators and statistics relating to the level of contribution of tuna fisheries and related sectors to the economies of FFA members.</p> <ul style="list-style-type: none"> <li>• Provide support to bio-economic modeling of WCPO tuna fisheries and economic analysis of sub-regional and regional fisheries management measures and proposals.</li> </ul>	
<p><b>3. Information and data collection, interpretation and dissemination</b></p> <ul style="list-style-type: none"> <li>• Assist the Economics Team in the design and delivery of short national and regional training courses in Fisheries Economics.</li> <li>• Coordinate and/or undertake the collection, interpretation and dissemination of data on the level of contribution of tuna fisheries and related sectors to the economies of FFA members.</li> </ul>	<ul style="list-style-type: none"> <li>• Information and analysis pertaining to global tuna market trends are disseminated to all relevant stakeholders.</li> </ul>
<p><b>Corporate Contribution</b> Corporate responsibilities are undertaken and completed accurately, meeting specified standards and within agreed timeframes.</p>	<ul style="list-style-type: none"> <li>• Contribution to projects and corporate initiatives is effective and valued.</li> <li>• Administration requirements are completed in a timely and accurate manner.</li> </ul>

**Note:**

The above performance requirements are provided as a guide only. The precise performance measures for this job will need further discussion between the jobholder and supervisor as part of the performance development process.

**Work Complexity**

<p>The most challenging duties typically undertaken:</p> <ul style="list-style-type: none"> <li>• Providing sound economic policy advice</li> <li>• Obtaining and verifying economic data from Governments and the private sector</li> </ul>
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**Functional Relationships & Relationship Skills**

<b>Key internal and/or external contacts</b>	<b>Nature of Contact most typical</b>
<p><b>External</b></p> <ul style="list-style-type: none"> <li>• FFA Members and Stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• Provide and receive information.</li> <li>• Analyse and provide advice for FFA members and stakeholders.</li> </ul>

<p><b>Internal</b></p> <ul style="list-style-type: none"> <li>• Chief Economist</li> <li>• Director Fisheries Development Division</li> <li>• Fisheries Economist</li> <li>• FFA Management &amp; other Staff</li> </ul>	<ul style="list-style-type: none"> <li>• Take directions.</li> <li>• Report on progress of work.</li> <li>• Provide and receive information.</li> </ul>
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### Level of Delegation

<p>The position may involve supervising national fisheries staff on training or attachments; and may be responsible for holding and acquitting training course funds of around \$20,000.</p>
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### Person Specification

<b>Essential</b>	<b>Desirable</b>
<p><b>Qualification</b></p> <p>1. Graduate and post-graduate qualifications in economics, fisheries science, fisheries management and or natural resource management (with a strong economics or statistics content) relevant to the demands of the role.</p> <p><b>Experience</b></p> <p>2. A minimum of 5 years' experience in fisheries management and/or fisheries development and policy</p> <p>3. Demonstrated proven experience working with economic data and analytical tools and models to conduct economic analysis.</p> <p>4. Demonstrated experience in undertaking economic surveys and interpreting economic data particularly in relation to the contribution of a given sector to a national economy.</p> <p><b>Skills, Knowledge and Abilities</b></p> <p>5. Knowledge (or capacity to rapidly acquire) of oceanic pelagic fisheries with an emphasis on tuna</p> <p>6. Proven experience in researching, preparing and presenting reports</p> <p>7. Demonstrated ability to communicate fluently both orally and in writing across a whole range of stakeholders</p>	<p><b>Qualification</b></p> <p>9. A Masters or PhD in Economics</p> <p><b>Experience</b></p> <p>10. Prior experience working in the Pacific and/or developing countries</p> <p>11. Knowledge of and experience in (or the capability to acquire) the application of information systems and technology relevant to fisheries development.</p> <p><b>Skills, knowledge and abilities</b></p> <p>12. Knowledge of world markets for tuna and/or other fish species</p>

<b>Essential</b>	<b>Desirable</b>
<b>8.</b> Demonstrated ability or familiarity in Microsoft Office such as word, excel, access and PowerPoint	

This section is designed to capture the expertise required for the role at a 100% fully effective level. (This does not necessarily reflect what the current jobholder has). This may be a combination of knowledge/experience, qualifications or equivalent level of learning through experience or key skills, attributes or specific competencies.

### **Key Skills/Attributes/Job Specific Competencies**

The following levels would typically be expected for the 100% fully effective level:

Expert Level	<ul style="list-style-type: none"> <li>• Data Sources for economics analysis</li> <li>• Excellent knowledge of relevant economic indicators for fisheries development</li> </ul>
Advanced Level	<ul style="list-style-type: none"> <li>• FFA and Member countries needs for economic data and analysis</li> <li>• Member countries' capability gaps in terms of economic analysis</li> </ul>
Working Knowledge Level	<ul style="list-style-type: none"> <li>• Overall outcome of the Fisheries Development Division in achieving Corporate Objectives and Member countries' aspirations.</li> <li>• Fisheries management and MCS issues</li> </ul>
Awareness	<ul style="list-style-type: none"> <li>• Global fisheries issues</li> </ul>

### **Key Behaviours**

*All employees are measured against the following Key Behaviours as part of Performance Development*

- Commitment/Personal Accountability
- Professional/Technical Expertise
- Teamwork
- Customer Focus
- Effective Communications & Relationships
- Leadership
- Coaching and Development (for Managers only)
- Strategic Perspective (for Managers only)

### **Personal Attributes**

- Relevant Qualifications
- Excellent Analytical Skills
- Excellent Communication Skills
- Results orientation
- Ability to manage and work well in multi-disciplinary and multi-cultural teams.

- Ability to work in an organized and systematic manner.
- Ability to transfer information/knowledge to a non-technical audience
- Recognizes and responds appropriately to the ideas, interests and concerns of others
- Builds trust and engenders morale by displaying open, transparent and credible behaviour
- Respects individual/ cultural differences
- Utilizes diversity to foster teamwork
- Ensures others understanding of, involvement in, adaptation to a change process

### **Change to Job Description**

From time to time it may be necessary to consider changes in the job description in response to the changing nature of our work environment-including technological requirements or statutory changes. Such Change may be initiated as necessary by your Director. This Job Description may also be reviewed as part of the preparation for performance planning for the annual performance cycle.